1. How do I change the withholding on my Form W-4 and NC-4?

Tell Me

The IRS released a new Form W-4, Employee's Withholding Certificate in January 2020, which is vastly different from the old Form W-4 (there are no longer allowances, but rather five sections to review). This form is available in Banner Self Service. While you are not required to complete this form, it should be more accurate for individual withholdings. Please note: if you do not submit a new form, withholding will continue based on your previously submitted form. For more information visit the Financial Services website.

Instructions

Federal: Refer to the complete Form W-4 Instructions before completing the online W-4 withholding form.

North Carolina: Refer to Form NC-4 instructions before completing the online NC-4 withholding form. If you are performing services for the University from a state other than NC, you will need to complete that state's withholding certificate and mail or fax it to the Payroll Department. Reference the delivery methods toward the bottom of this FAQ. For security purposes, do not email a form that contains your social security number.

Unless you update your W-4 and NC-4 withholding information, both your federal and state income tax withholding will default to single when you are originally hired and will continue to reflect those elections. Employees hired Jan. 1, 2020, or later are required to complete the 2020 Form W-4 for federal payroll tax withholding purposes.

Employees can complete their Form W-4 (Employee’s Withholding Certificate) and NC-4 (Employee’s Withholding Allowance Certificate) to update their withholding anytime through my.charlotte.edu as follows:

1. Log into my.charlotte.edu
2. Click the purple Banner Self Service icon from the quick links menu (same if in Student, Employee, or Faculty area of my.charlotte.edu)
3. Click Employee tab > Tax Information
4. Select the withholding tax form you would like to update from the Tax Information list (either the Federal Form W-4 or the NC State Form NC-4)
5. Your current withholding selection will be displayed
   a. Federal Form W-4 screen
6. Click **Update** at the bottom of the screen to edit the form selected
7. Follow the screen instructions to edit the existing withholding information
8. Click the **Certify Changes** button at the bottom of the screen to complete your withholding update

Make sure your personal (non-uncc) mailing address and phone number are current in Banner by following these FAQ instructions.

9. Read the attestation statement that pops up and click OK if you have complied with aspects of this attestation

10. A confirmation screen will appear letting you know that your requested updates were successfully processed

Update your Form W-4 and NC-4 when your personal or financial situation changes to update the amounts of federal and state income tax withheld from your pay. Employees are encouraged to use the **IRS Tax Withholding Estimator** as a review to ensure their withholding is correct.

*Please note:* if you do not submit a new form, withholding will continue based on your previously submitted form. For more information visit the Financial Services website.

If you do not have access to the online tax information at my.charlotte.edu, contact the Payroll Department to determine if your job has been set up in Banner and what the effective date is for that job. Once your job is set up and the effective date is current you will be able to access your tax forms online.

You may complete a **paper Employee’s Withholding Certificate (Form W-4 or NC-4)** and securely deliver the form(s) to the Payroll Department using one of the following delivery methods:

<table>
<thead>
<tr>
<th><strong>Hand Deliver</strong></th>
<th><strong>Mail</strong></th>
<th><strong>Fax</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>Hand deliver the form(s) to the Payroll Department on the 3rd floor of the Reese building.</td>
<td>Mail the form(s) via campus or regular mail to UNC Charlotte Attn: Payroll Department, Reese 3rd Floor, 9201 University City Blvd., Charlotte, NC 28223</td>
<td>Fax the form(s) to our secure fax 704-687-1416.</td>
</tr>
</tbody>
</table>

**Note**
Related Articles

- How do I change the withholding on my Form W-4 and NC-4?
- How do I view or edit my personal (non-uncc) address or phone number in Banner?
- Can my direct deposit be distributed to more than one bank account?
- Where can I find Families First Coronavirus Response Act (FFCRA) wages on my 2020 Form W-2?
- How do I add and view the payroll Google calendar?