Who is liable for the contract termination fees on a University-owned Mobile Communication Device (MCD)?

Tell Me

Supplemental to University Policy 317, Mobile Communication Device Allowances and MCD Procedures.

1. If prior to the end of an MCD contract, a personal decision, employee misconduct, or misuse of the device results in the need to change or end the MCD contract, the employee will bear the cost of any associated contract termination fees if such fees are assessed by the service provider.
2. If prior to the end of the MCD contract period, a UNC Charlotte decision is made unrelated to employee misconduct which results in the need to change or end the cellular device contract, the department will bear the cost of any associated contract termination fees if such fees are assessed by the service provider.

Related Articles

- Can our Department create policies to ensure that FLSA (Fair Labors Standard Act) subject employees who receive a Mobile Communication Device (MCD) allowance do not use their devices outside of normal, established working hours?
- Is everyone eligible to receive an allowance for a personally-owned Mobile Communication Device (MCD)?
- Will I be reimbursed for any calls I make using my personally-owned Mobile Communication Device (MCD) while traveling on University business?
- What supporting documentation should I submit with my MCD Allowance Request eForm?
- Who can edit the Employee ID field on the MCD eForm?